



# APPRENTICESHIP PROGRAMS

## Earn. Learn. Succeed.

MGS has been accredited in the Wisconsin Apprenticeship Program for over 25 years. In 1996, our apprenticeship guidelines were presented to and approved by the state committee. Many of those guidelines, which went above and beyond the standards set by the state, were incorporated into the official state contract. MGS continues to improve its standards in order to provide the best apprenticeship program possible for our valued employees.

MGS offers apprenticeship programs for a variety of rewarding careers, such as Tool & Die (Mold Making), CNC Machining, and Tool Design. For more information about our apprenticeship opportunities, email us at [careers@mgsfmfg.com](mailto:careers@mgsfmfg.com) with "MGS Apprenticeship" in the subject line. Be sure to include your name and phone number with your correspondence.

For more information about apprenticeships, please visit the State of Wisconsin Department of Workforce Development website at <http://dwd.wisconsin.gov/apprenticeship/>.

To see our current career opportunities, visit [www.mgsfmfg.com/careers](http://www.mgsfmfg.com/careers).

### **How does apprenticeship work?**

Apprenticeship is a post-secondary education like a college or university, but there's a big difference. Apprentices learn only a portion of their skills in a traditional classroom. They receive most of their training on-the-job, while working for an employer who pays a good wage. The employment is the primary requirement for an apprenticeship - a job must exist in order for the apprentice to be trained. The classroom instruction is usually provided through the Wisconsin Technical College System.

### **Who can be an apprentice?**

Anyone 18 years of age or older who has a high school diploma or equivalent.

Applicants must submit an apprentice/employer application to the Bureau of Apprenticeship Standards.

### **What are the benefits of apprenticeship?**

**A paycheck** - From day one, you will earn a paycheck guaranteed to increase over time as you learn the skills of your new career.

**Hands-on career training** - As an apprentice, you can receive practical on-the-job learning in a wide variety of occupations, such as manufacturing, healthcare, construction, technology, and service careers.

**An education** - You'll get hands-on training and can earn college credit while earning a great wage!

**A career** - Once you complete your apprenticeship, you will be on your way to a successful long-term career with competitive wages, and little or no educational debt.

**National industry certification** - Upon completion of your apprenticeship, you'll get a nationally recognized completion certification and can take it anywhere in the U.S.