



Supplier Diversity Policy

MGS Mfg. Group, Inc. (“MGS” or “the Company”) realizes the value diversity brings to our business operations. MGS is committed to engaging and fostering an inclusive supply base and we encourage our employees to prioritize diversity within our supplier selection process.

MGS’ goal is to promote inclusive practices that provide maximum opportunity to all suppliers that meet our purchasing and contractual standards.

As part of our Supplier Diversity Program, MGS is maintaining a certification of business size and ownership for all our suppliers. The goal of our Supplier Diversity Program is to provide opportunities to diverse suppliers in our procurement process. This includes small businesses and/or diverse owned businesses.

Our Supplier Diversity Program encompasses the following classifications as defined by the U.S. Small Business Administration (SBA) (refer to <https://www.sba.gov> for more details):

- Small Business (SB)
- Minority Business Enterprise (MBE)
- Women Business Enterprise (WBE)
- Veteran Business Enterprise (VBE)
- Service-Disabled Veteran Owned Business (SDVBE)
- Lesbian, Gay, Bisexual, and Transgender Business Enterprise (LGBTBE)
- Disability Owned Business Enterprise (DOBE)
- Historically Underutilized Business (HUB Zones)
- Small Disadvantaged Business (SDB)

Diverse suppliers are encouraged to self-identify and provide third party certification documents when applicable.